# Organisational Diversity Data

**Note:** Whilst organisational numbers are correct, the balance of the data reflects that some individuals preferred not to answer certain questions.

| Organisational | | Gender | | | Disab'd | Age Profile | | | | | | Length of Service Profile | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Roles | Number | Female | Male | Other | Yes | 16-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ | Under 2 | 2 to 5 | 6 to 10 | 11 to 20 | 21 to 30 | 31 to 40 | Over 40 |
| Partners | 24 | 8 | 16 | 0 | 0 | 0 | 0 | 10 | 6 | 6 | 2 | 1 | 2 | 1 | 8 | 8 | 2 | 2 |
| Managers | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 1 | 2 | 1 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 |
| Associate Solicitors | 9 | 3 | 6 | 0 | 0 | 0 | 2 | 6 | 0 | 1 | 0 | 0 | 3 | 3 | 2 | 0 | 1 | 0 |
| Assistant Solicitors | 18 | 16 | 2 | 0 | 0 | 1 | 12 | 4 | 1 | 0 | 0 | 7 | 9 | 2 | 0 | 0 | 0 | 0 |
| Other Fee Earners | 6 | 5 | 1 | 0 | 0 | 0 | 2 | 0 | 3 | 1 | 0 | 1 | 1 | 0 | 0 | 1 | 3 | 0 |
| Paralegals | 28 | 19 | 9 | 0 | 0 | 14 | 7 | 1 | 4 | 2 | 0 | 15 | 6 | 3 | 2 | 1 | 1 | 0 |
| Fee Earner Support | 39 | 39 | 0 | 0 | 4 | 5 | 3 | 6 | 16 | 8 | 1 | 8 | 6 | 7 | 4 | 10 | 4 | 0 |
| IT & Other Support | 20 | 15 | 5 | 0 | 0 | 4 | 5 | 4 | 3 | 2 | 2 | 7 | 7 | 3 | 1 | 2 | 0 | 0 |
| Totals | 148 | 107 | 41 | 0 | 4 | 24 | 31 | 32 | 35 | 21 | 5 | 39 | 34 | 20 | 18 | 23 | 12 | 2 |

| Organisational | | Country of Birth | | Ethnicity | | | | Carers | | | | Parent Occupation | | | School | | | Parent at Uni? |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Roles | Number | UK | Other | White British | White Other | Asian | Black Other | Child | Other 1-19 hrs | Other 20-49 hrs | Other 50+ hrs | Professional | Clerical | Manual | UK State | UK Ind't | Other | Yes |
| Partners | 24 | 24 | 0 | 24 | 0 | 0 | 0 | 9 | 0 | 1 | 0 | 12 | 2 | 2 | 22 | 2 | 0 | 8 |
| Managers | 4 | 4 | 0 | 4 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 2 | 4 | 0 | 0 | 0 |
| Associate Solicitors | 9 | 9 | 0 | 8 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 4 | 1 | 1 | 7 | 2 | 0 | 4 |
| Assistant Solicitors | 18 | 17 | 1 | 16 | 0 | 2 | 0 | 5 | 1 | 0 | 0 | 8 | 5 | 3 | 15 | 2 | 1 | 6 |
| Other Fee Earners | 6 | 5 | 1 | 5 | 0 | 1 | 0 | 2 | 1 | 0 | 0 | 3 | 2 | 1 | 6 | 0 | 0 | 2 |
| Paralegals | 28 | 27 | 1 | 26 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 13 | 2 | 9 | 25 | 3 | 0 | 10 |
| Fee Earner Support | 39 | 39 | 0 | 39 | 0 | 0 | 0 | 14 | 5 | 0 | 2 | 11 | 2 | 18 | 35 | 0 | 1 | 3 |
| IT & Other Support | 20 | 19 | 1 | 18 | 1 | 1 | 0 | 7 | 0 | 0 | 2 | 8 | 4 | 4 | 19 | 0 | 1 | 3 |
| Totals | 148 | 144 | 4 | 140 | 3 | 5 | 0 | 41 | 7 | 1 | 4 | 60 | 19 | 40 | 133 | 9 | 3 | 36 |

Correct as of:        12 December 2023